

MINISTRIAL REGULATION NO. 14

B.E. 2555 (2012)

Issued under the Labour Protection Act B.E 2541 (1998)

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By virtue of the Section 4 Paragraph 2 and Section 6 Paragraph 1 of the Labour Protection Act B.E 2541 (1998) which contains certain provisions relate to rights and liberties of an individual which Section 29 with Section 33, Section 41, and Section 43 of the Constitution of the Kingdom of Thailand prescribe to be permissible by virtue of the law, the Minister of Labour issues the following Ministerial Regulation.

The provisions in (2) of the Ministerial Regulation (B.E. 2541) issued under the Labour Protection Act B.E. 2541 shall be repealed and replaced by:

“(2) The provisions in Section 11/1, Section 12, Section 18, Section 21, and Section 22 of Chapter 1- General Provisions, Chapter 2- Employment of Labour in General, Section 23 to Section 27, Section 31, and Section 33 to Section 37, Chapter 3- Employment of Women, Section 38 to Section 43, Chapter 4- Employment of Yong Worker, Section 48 to Section 50 and Section 52, Chapter 5- Wages, Overtime Pay, Holiday Pay and Holiday Overtime Pay, Section 53 to 55 and Section 70 applicable only to parts not pertaining to Wages and Holiday Pay, Section 57 Paragraph 2 to Section 61, Section 63, Section 65, Section 66, Section 68, Section 69, and Section 71 to Section 77, Chapter 6- Wage Committee, Section 78 to Section 91, Section 7- Welfare, Section 92 to Section 99, Chapter 9- Supervision, Section 108 to Section 115/1, Chapter 10- Suspension from Work, Section 116 to 117, Chapter 11- Severance pay, Section 118 to Section 122, and

Reference: Government Gazzette, Volume 129, Part 105 Kor of 9th
November B.E. 2555 (2012)

Remark : Reference to Thai legislation in any jurisdiction shall be made to the Thai version only. This translation has been made so as to establish correct understanding about Thai Labour Protection Act to foreigners.

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Chapter 13- Employees Welfare Fund, Section 126 to Section 138 shall not be applied to employers employing workers to perform domestic work which does not involve business operations.”

Given on this 30th day of October B.E. 2555 (2012)

Mr. Phadermchai Sasomsub

Minister of Labour

Note: The reason for the promulgation of these Ministerial Regulations are as follows: Since the Ministerial Regulation B.E. 2541 (1998) issued under the Labour Protection Act B.E. 2541 (1998) prescribing therein that part of the Labour Protection Act B.E. 2541 (1998) shall not be applied to an employer whose employee is engaged in domestic work without any involvement in business operation; therefore the protection provided to an employee engaged in domestic work without any involvement in business operation does not respond to the changed social and economic conditions. It is reasonably to extend the protection provided to the employee engaged in domestic work for more coverage. Accordingly, this Ministerial Regulation shall be issued.

Reference: Government Gazette, Volume 129, Part 105 Kor of 9th
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